

COVID-19 RELIEF AVAILABLE TO WORKERS UNDER FEDERAL LAW

PROGRAM	WHO	WHAT	BENEFITS AVAILABLE	LIMITATIONS
EMERGENCY FEDERAL FAMILY AND MEDICAL LEAVE EXPANSION ACT	Workers unable to work or telework in order to care for a minor child when a school or childcare provider is not operating as a result of a federal, state or local declared COVID-19 public health emergency.	12 weeks of job protected leave. Job restoration rights are limited if an employer has less than 25 employees.	After 10 days unpaid leave, employer must provide a benefit equal to at least 2/3 their regular pay, capped at \$200 per day and \$10,000 in the aggregate.	Applies to employers with fewer than 500 employees (currently FMLA is for over 50 employees) and public employers. DOL can exempt health care providers and emergency responders, and employers with fewer than 50 employees.
EMERGENCY PAID SICK LEAVE (SELF)	Workers subject to federal, state, or local quarantine order; advised to self-quarantine by a health care provider; or experiencing symptoms and seeking a diagnosis.	Paid sick leave of 80 hours for full time employees; prorated for part time employee based on average hours in a 2-week period.	Paid leave is capped \$511 per day and \$5,110 in the aggregate.	Applies to employers with fewer than 500 employees and public employers. DOL can exempt health care providers and emergency responders, and employers with fewer than 50 employees.
EMERGENCY PAID SICK LEAVE (OTHERS)	Workers caring for an individual quarantined as a result of a public order or advised by a health care provider; caring for a minor child whose school or child care provider is not operating; or experiencing a similar condition specified by HHS, Treasury or Labor.	Paid sick leave of 80 hours for full time employees; prorated for part time employees based on average hours in a 2-week period.	Paid leave is capped at \$200 per day and \$2,000 in the aggregate.	Applies to employers with fewer than 500 employees and public employers. DOL can exempt health care providers and emergency responders, and employers with fewer than 50 employees.

This document is a notice of benefits available under Federal law for which you may be eligible if you are unable to work under varying circumstances related to COVID-19. Please note that other statutory eligibility and documentation requirements apply. Additional benefits may be available under New York State Law.