

SIDE BY SIDE COMPARISON NYS FEDERAL COVID BENEFITS

NYS BENEFITS				FEDERAL BENEFITS			
	WHO	WHAT	BENEFITS		WHO	WHAT	BENEFITS
UNEMPLOYMENT	Workers who lose their job, regardless of whether the job loss was due to COVID-19 closures.	Up to 26 weeks of partial wage replacement benefits. \$504 max in NYS.	Up to \$504 per week. (one-week waiting period waived for lay-off due to COVID-19 related closure).	The federal government enacted the Families First Coronavirus Response Act, which includes extended unemployment benefits. New Yorkers do NOT need to do anything additional or new in order to qualify. Please see the CARES Act web page at https://labor.ny.gov/ui/care-act.shtm for information about how the Act may affect UI benefits. You may qualify for an additional \$600/week until 7/31/2020. (Payments begin 4/5/2020)			
TEMPORARY DISABILITY INSURANCE	Because of contracting COVID-19 away from work.	Up to 26 weeks of cash benefits.	Up to \$170 per week.				
WC	Workers who cannot work because of being exposed to or contracting COVID- 19 at the workplace.	Partial wage replacement and medical care for the work-related illness or injury.	Up to \$934.11 per week, plus medical care for the work- related injury.				
EMERGENCY PAID SICK LEAVE	Workers who cannot work because they are subject to quarantine or isolation orders.	Up to 14 days of paid leave plus job protection upon return to work.	(1) Paid Family Leave and Disability benefits up to \$2,884.62 per week, or (2) 14 days of paid sick leave at regular rate of pay, or (3) combination of (1) and (2), depending on the size of your employer.	EMERGENCY PAID LEAVE - FOR SELF	Workers subject to federal, state, or local quarantine order; advised to self-quarantine by a health care provider; or experiencing symptoms and seeking a diagnosis.	Paid sick leave of 80 hours for full-time employees; prorated for part-time employees based on average hours in a 2-week period. DOL can exempt employers with fewer than 50 employees due to hardship.	Paid leave is capped at \$511 per day and \$5,110 in the aggregate.
EMERGENCY UNPAID SICK LEAVE	Workers who cannot work because they are subject to quarantine or isolation because of international travel commenced after 3/18/20 not related to work.	Job protection upon return to work.	You may also qualify for temporary disability insurance as outlined above.	EMERGENCY PAID LEAVE- CARE FOR OTHERS	Workers caring for an individual quarantined as a result of a public order or advised by a health care provider; caring for a minor child whose school or child care provider is not operating; or experiencing a similar condition specified by HHS, Treasury or Labor.	Paid sick leave of 80 hours for full-time employees; prorated for part-time employees based on average hours in a 2-week period.	Paid leave is capped at \$200 per day and \$2,000 in the aggregate.
PAID FAMILY LEAVE	Workers who are caring for a family member who has COVID-19 or for a minor child subject to quarantine or isolation.	Up to 10 weeks of partial wage replacement plus job protection upon return to work.	Up to \$840.70 per week.	FMLA	Workers unable to telework in order to care for a minor child when a school or childcare provider is not operating as a result of a federal, state or locally declared COVID-19 public health emergency.	12 weeks of job protected leave. Job restoration rights are limited if an employer has less than 25 employees. DOL can exempt employers with fewer than 50 employees due to hardship.	After 2 weeks unpaid leave, employer must provide a benefit equal to at least 2/3 their regular pay, capped at \$200 per day and \$10,000 in the aggregate.